

New Jersey Institute of Technology

Race and Ethnicity

STS 352

Fall 2023

Prerequisites: ENGL 102 with a grade of C or higher, and one History and Humanities GER 200 level course with a grade of C or higher.

This course satisfies the three credit 300 GER in History and Humanities.

Instructor: Dr. Laura J. Dickerman

Office: Cullimore 315

Contact: laura.dickerman@njit.edu

Office Hours: By Appointment

Course Meeting Time and Location:

Wednesdays 6:00pm - 8:50pm

KUPF 204

Texts

Select readings.

You will also need to access The New York Times occasionally. This guide will help you create an account through Van Houten Library. <https://researchguides.njit.edu/nytimes>

Course Description

Course will explore concepts of race and ethnicity. Topics and discussion will include education; mental health; access to healthcare; socioeconomic status; housing policy and discrimination; social media and news; immigration, refugees, and asylum seekers; child welfare system; incarceration and recidivism; LGBTQA+; and anti-racist praxis tools and diversity, equity and inclusion. We will address how to incorporate technology, STEM education, and research.

Learning Outcomes

Upon completing this course, students will be able to address the impact of race in individual and multidisciplinary environments. Students will be able to critically analyze disparities in topics addressed. Students will evaluate concepts about race and ethnicity as it relates to their majors. Emphasis is on the interaction between race and technology.

Policies

University Policy on Academic Integrity

Professor and Course will adhere to the university's guidelines:

"Academic integrity is the cornerstone of higher education and is central to the ideals of this course and the university. Cheating (which includes plagiarism) is strictly prohibited and devalues the degree that you are working on. As a member of the NJIT community, it is your responsibility to protect your educational investment by knowing and following the academic code of integrity policy that is found at:

<http://www5.njit.edu/policies/sites/policies/files/academic-integrity-code.pdf>.

"Please note that it is the instructor's professional obligation and responsibility to report any academic misconduct to the Dean of Students Office. Any student found in violation of the code by cheating, plagiarizing or using any online software inappropriately will result in disciplinary action. This may include a failing grade of F, and/or suspension or dismissal from the university. If you

have any questions about the code of Academic Integrity, please contact the Dean of Students Office at dos@njit.edu.”

Accessibility

This class is intended to be fully available to students regardless of health or disability status (whether mental or physical). If you need reasonable accommodations to complete the course because of a disability, you can reach out to the course instructor or to the office of accessibility resources and services.

Course Environment

This course should be a safe space: in the classroom, in one-on-one discussions with the instructor, and in the Canvas spaces for this course. This means no hate speech (slurs or derogatory or demeaning comments) and no bullying. You are expected to treat your classmates respectfully and with kindness, generosity, and empathy.

Technology

You are required to bring a device with you to class that will allow you to access Canvas. This likely means a tablet, laptop or smart phone. There is no makeup credit if you do not bring such a device and are unable as a result to complete course activities that day.

Plagiarism

Plagiarism, presenting someone else’s words, thoughts, or ideas (in whole or in part) as your own, is cheating and will not be tolerated. The NJIT Honor Code will be upheld, and any violations will be brought to the immediate attention of the Dean of Students. NJIT enforces strict academic integrity policies, and any plagiarized material will result in a failing grade for the assignment and possibly for the course. Academic probation and possible suspension or expulsion from the university may also be pursued by NJIT administration in cases of plagiarism. Three very important things to remember:

- 1) Various plagiarism-detection tools are employed in this course.
- 2) There have been numerous cases of students attempting to submit papers written by students enrolled in earlier versions of this class. These students have received failing grades and academic probation – and the students supplying the papers have also been punished.
- 3) If you’re struggling with the final project or concerned about these policies, I’m happy to work with you! Plagiarism is not worth the risk to your future.

Attendance

If you miss a class, you are responsible for catching up (contact me to inquire about missed material). These are uniquely challenging times; please communicate with me if you encounter an issue that obstructs or limits your capacity to participate fully in our class with respect to technology, presence, or any other matter.

Each student will be granted two “free absences” during the semester.

Every unexcused absence after the second one will reduce your participation grade. More than four unexcused absences can result in automatic failure of the course; excessive unexcused lateness of 15 minutes or more throughout the course will be considered as one absence.

According to university policy, students who expect to miss classes or exams because of religious observance must submit to their instructors, by the end of the second week of classes, a written list of dates that will be missed. Similarly, athletes should submit a list of events. If you can’t make a class—due to illness, an academic commitment, an interview, or a major extracurricular event—and you wish to have the absence excused, ask the Dean of Students to review the request.

Topics Covered

Week	Topic	Reading Resource
Week 1 Sept 06	<ul style="list-style-type: none"> • Introduction • Syllabus Topic 1 What is Race and Ethnicity?	<ol style="list-style-type: none"> 1. Blakemore, E. (2019, February 22). Race and ethnicity: How are they different? In NationalGeographic.com. Retrieved from: https://www.nationalgeographic.com/culture/article/race-ethnicity?loggedin=true&rnd=1686098451947 2. Logan, J., Reshamwala, S., & Ross Smith, B. (2016, December 2019). #awkwardracequestions. In NYTimes.com. Retrieved from https://www.nytimes.com/2016/12/19/us/awkward-race-questions.html
Week 2 Sept 13	Topic 2 Education	<ol style="list-style-type: none"> 1. Peña, C. (2020, September 2020). How social media is helping students of color speak out about racism on campus. In PBS.org. Retrieved from https://www.pbs.org/newshour/education/how-social-media-is-helping-students-of-color-speak-out-about-racism-on-campus 2. Anderson, M.D. (2016, October 2016). How the Stress of Racism Affects Learning. In TheAtlantic.com. Retrieved from https://www.theatlantic.com/education/archive/2016/10/how-the-stress-of-racism-affects-learning/503567/
Week 3 Sept 20	Topic 3 Mental Health	<ol style="list-style-type: none"> 1. Beard, L. (2022, November 25). How some therapists are helping patients heal by tackling structural racism. In NPR.org. Retrieved from https://www.npr.org/sections/health-shots/2022/11/25/1137754258/heres-how-some-therapists-are-tackling-structural-racism-in-their-practice
Week 4 Sept 27	Topic 4 Access to Healthcare	<ol style="list-style-type: none"> 1. Office of Health Equity (OHE). (2021, November 24 - Page last reviewed). Racism and Health. In CDC.gov. Retrieved from https://www.cdc.gov/minorityhealth/racism-disparities/index.html 2. Division of Nutrition, Physical Activity, and Obesity. (2022, July 25 - Page last reviewed). Racial and Ethnic Approaches to Community Health. In CDC.gov. Retrieved from https://www.cdc.gov/nccdphp/dnpao/state-local-programs/reach/
Week 5 Oct 04	Assignment 1 Due Topic 5 Socioeconomic Status	<ol style="list-style-type: none"> 1. American Psychological Association. (2017). Ethnic and racial minorities & socioeconomic status. [Blog post]. Retrieved from https://www.apa.org/pi/ses/resources/publications/minorities

Week 6 Oct 11	Topic 6 Housing Policy and Discrimination	<ol style="list-style-type: none"> 1. Gross, T. (2017, May 3). A 'Forgotten History' Of How The U.S. Government Segregated America. (<i>Reading and Audio</i>) In Heard on Fresh Air, NPR.org. Retrieved from https://www.npr.org/2017/05/03/526655831/a-forgotten-history-of-how-the-u-s-government-segregated-america 2. Housing's racial history Land Matters https://podcasts.apple.com/us/podcast/housings-racial-history/id1464810062?i=1000490007907
Week 7 Oct 18	Topic 7 Social Media and News	<ol style="list-style-type: none"> 1. Gassam Asare, J. (2021, January 8). Social Media Continues To Amplify White Supremacy And Suppress Anti-Racism. In Forbes.com. Retrieved from https://www.forbes.com/sites/janicegassam/2021/01/08/social-media-continues-to-amplify-white-supremacy-and-suppress-anti-racism/ 2. Dixon, T., Weeks, K., & Smith, M. (2019, May 23). Media Constructions of Culture, Race, and Ethnicity. <i>Oxford Research Encyclopedia of Communication</i>. Retrieved 28 Jun. 2023, from https://oxfordre.com/communication/view/10.1093/acrefore/9780190228613.001.0001/acrefore-9780190228613-e-502.
Week 8 Oct 25	Topic 8 Immigration, Refugees, Asylum Seekers	<ol style="list-style-type: none"> 1. Frederick, J. (2023, June 6). New U.S. immigration rules send asylum requests soaring in Mexico. In NPR.org. Retrieved from https://www.npr.org/2023/06/06/1179808179/mexico-immigration-title42-asylum 2. Donnell, L. (2023, May 7). Black immigrants reflect on navigating their identities in the American South. In NPR.org (<i>Weekend Edition Sunday</i>). Retrieved from https://www.npr.org/2023/05/07/1174631480/black-immigrants-reflect-on-navigating-their-identities-in-the-american-south
Week 9 Nov 01	Assignment 2 Due	No readings
Week 10 Nov 08	Assignment 2 Due	No readings
Week 11 Nov 15	Assignment 2 Due	No readings

Week 12 Nov 22	Topic 9 Child Welfare System	<ol style="list-style-type: none"> 1. Ross, J. (2022, April 20). One in Ten Black Children in America Are Separated From Their Parents by the Child-Welfare System. A New Book Argues That's No Accident. In TIME.com. Retrieved from https://time.com/6168354/child-welfare-system-dorothy-roberts/ 2. Roberts, D. n.d.. Race and Class in the Child Welfare System. From PBS Frontline. Accessed 7 July 2023. Retrieved from http://www.pbs.org/wgbh/pages/frontline/shows/fostercare/caseworker/roberts.html
Week 13 Nov 29	Topic 10 Incarceration and Recidivism	<ol style="list-style-type: none"> 1. Delaney, R., Subramanian, R., Shames, A., & Turner, N. (2021). American history, race, and prison. Vera Institute. https://www.vera.org/reimagining-prison-web-report/americanhistory-race-and-prison 2. Johnson, C. (2022, April 19). Justice Department works to curb racial bias in deciding who's release from prison. From NPR.org (<i>Morning Edition</i>). Retrieved from https://www.npr.org/2022/04/19/1093538706/justice-department-works-to-curb-racial-bias-in-deciding-whos-released-from-pris#:~:text=Tiny%20Desk-Justice%20Department%20works%20to%20curb%20racial%20bias%20in%20deciding%20who's,become%20eligible%20for%20early%20release.
Week 14 Dec 06	Topic 11 LGBTQA+	<ol style="list-style-type: none"> 1. Prichet, D. (2017, November 25). For LGBTQ People Of Color, Discrimination Compounds. (<i>Reading and Audio</i>) In Heard on Weekend Edition Saturday, NPR.org. Retrieved from https://www.npr.org/2017/11/25/564887796/for-lgbtq-people-of-color-discrimination-compounds
Week 15 Dec 13	Assignment 3 Due Topic 12 -Anti-Racist Praxis Tools -Diversity, equity, and inclusion (DEI)	<ol style="list-style-type: none"> 1. Wang, H.L. (2023, April 27). Changing how U.S. forms ask about race and ethnicity is complicated. Here's why. In NPR.org. Retrieved from https://www.npr.org/2023/04/27/1170743721/omb-race-and-ethnicity-statistical-standards 2. NJIT based DEI and Programming: <ol style="list-style-type: none"> a. https://cme.njit.edu/diversity-equity-and-inclusion-dei b. https://www.njit.edu/diversityprograms/programs c. https://www.njit.edu/diversityprograms/idclubs d. https://www.njit.edu/diversityprograms/resources e. https://www.njit.edu/diversityprograms/nondiscrimination
Week 16 Dec 20	TBD	TBD

Course Assignments, Due Dates & Grading

Date	Subject	Due Date	% of Final Grade
Assignment 1	Analysis of Race and Ethnicity	Week 5	25%
Assignment 2	Talk to classmates	Week 9-11	20%
Assignment 3	Design/Development to Address Discrepancies	Week 15	30%
Reading Responses		Ongoing	10%
Class Attendance & Participation		Ongoing	15%

Coursework Assignment Overview

Each of the major assignments is described below:

Assignment One: Analysis of Race and Ethnicity paper (25%)

In this assignment, students will identify, examine, and address observations on Race and Ethnicity within their respective majors. Students will address how identified observations have impacted, created or contributed to potential problems or discrepancies within their major and/or careers.

No sources needed for this assignment but students will need to explain their observations and opinions. If sources are used, sources can include peer reviewed scholarly journals, trade journals, and popular magazines (New Yorker, The Economist, Harvard Business review, etc.). The paper should be a minimum of 3 pages (no maximum). Typed double spaced; 12 point font, Times New Roman.

Due: Week Five

Assignment Two: Talk to classmates (20%)

Students will talk about their *ideas* to the class. This assignment provides students the opportunity to hone their public speaking skills. This talk will focus on students speaking about their majors, findings in Assignment One, and plan for assignment Assignment 3.

The talk must be a minimum of 4 minutes, not to exceed 5 minutes. No powerpoints. Q/A to follow.

Due: Weeks Nine-Eleven

Assignment Three: Design/Development to Address Discrepancies (30%)

Based on your major, this assignment will focus on the design/development of an outline, strategy plan, implementation plan or organization/policy that will address 3 of the topics addressed in this course.

No sources needed for this assignment but students will need to explain their observations and opinions. If sources are used, sources can include peer reviewed scholarly journals, trade journals, and popular magazines (New Yorker, The Economist, Harvard Business review, etc.) should inform this paper. The paper should be a minimum of 5 pages (no maximum). Typed double spaced; 12 point font, Times New Roman.

Due week 15

Reading Responses (10%)

Every week, you will submit a response to the assigned reading from that week.

Each response will be graded on the following criteria:

- Does it summarize the reading?
- Did you explain your opinion on something in the reading?
- Is it at least 45 and no more than 90 words long?

Due: Ongoing

Class Attendance & Participation (15%)

This class meets face-to-face from 6:00 PM-8:50 PM on Wednesdays in KUPF 204. Some of these classes will include lectures; all classes include discussion and/or classwork that you are expected to actively participate in. Classwork and discussion credit cannot be made up if you miss class or arrive late.

Due: Ongoing

Grading Scale

Grade			Grade	
A	89.6-100		C	69.5-76.5
B+	87-89.5		D+	66.5-69.5
B	80-86.5		D	59.5-64.5
C+	77-79.5		F	59.4 or below

Assignment Submissions

All submitted writing must be double-spaced Times New Roman 12 point font with standard formatting with regards to margins, paragraphs, etc.

I do not accept emailed assignments or shared Google Drive files. You will receive no credit at all for assignments submitted in either of these manners. You must submit a .doc, .docx, .pdf, or .txt file on Canvas to receive credit for an assignment.

Should you encounter technical problems, contact the NJIT helpdesk at 973-596-2900 (or simply extension 2900 from campus locations). In the event that it is impossible to submit through Canvas, you must submit a paper version of the assignment that includes an explanation of why online submission was not possible. If you cannot attend class, you may deliver paper submissions to the Humanities Department office in Cullimore Hall. Emailed work is not an acceptable substitute.

Late Submissions

All assignments are due at 11:59 PM on the assigned date unless otherwise indicated.

This rule is not flexible. I encourage you to complete and submit the assignment earlier in the day to avoid encountering any problems with this deadline.

Late assignments will be docked 5% per calendar day. If the assignment is more than 9 days late, it will not be accepted.

No work whatsoever will be accepted after December 13, 2023 at 11:59 PM.

Submitted late will lose 1 grade point per day (ie from a B to a C). Work submitted 48 hours after the stated deadline will receive NO credit. Receipt of final papers is verified through Canvas or instructor email. If you do not receive a return receipt within four hours of sending the final paper, it is your responsibility to follow up and ensure your paper has been received.

Miscellaneous

All assignments should be completed individually unless permission is granted by the instructor ahead of time.

No grade changes will be made without a scheduled, in-person meeting. You can ask questions about your grade in any context you would like, but you need to also schedule an in-person meeting with me if you believe a grade deserves re-evaluation.

This syllabus is subject to change throughout the semester.

If you have follow-up comments after reviewing your grade, please contact me through the regular channels.

Please ask questions as frequently as possible, both in the classroom, outside of it, and online.

Attend office hours or make an appointment. There is no reason for you not to understand assignments or expectations, so please take an active role in obtaining the knowledge you want or need.